

Non-discrimination statement

Among the core values of Delaware Valley University is the principle to respect all people. We live this through our commitment to ensure equal opportunity to all. Delaware Valley University does not discriminate on the basis of race, color, national origin, sex, disability, religion, age, genetic information, protected veteran status, gender identity or expression, sexual orientation, or other protected classes under the law, in the administration of any of its educational programs or activities, including but not limited to admissions, financial aid, athletics and employment policies and practices, as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes.

Members of the Delaware Valley University community may not be subject to any form of harassment including sexual violence and sexual harassment, nor be treated in an adverse manner based upon those protected characteristics identified above. Members of the University community are identified as employees, students, and applicants for admission or employment, as well as visitors, guests and vendors.

To process a complaint of discrimination or harassment, or for general questions, contact:

Barbara Hladik

Director of Human Resources and Title IX Coordinator

Questions specific to Title IX or sexual harassment or violence may be referred to the following officials who have been designated by the University to serve as Title IX Coordinators:

Barbara Hladik

Director of Human Resources and Title IX

Coordinator

215.489.2346

barbara.hladik@delval.edu

Tim Poirier

Dean of Student Development and Title IX Deputy

Coordinator for Student Matters

215.489.2215

timothy.poirier@delval.edu

ADA/Section 504 – Questions & Information

Sharon Malka

Learning Support Specialist

215.489.2490

sharon.malka@delval.edu

For additional information regarding the University's Policy on Harassment, Discrimination and Sexual Misconduct:

<http://www.delval.edu/offices-services/student-affairs/student-life-policies/sexual-misconduct-policy>

Inquiries regarding Title IX also may be referred to the Office for Civil Rights of the U.S. Department of Education at the following address:

Philadelphia Office

Office for Civil Rights

U.S. Department of Education

The Wanamaker Building

100 Penn Square East, Suite 515

Philadelphia, PA 19107-3323

Telephone: 215.656.8541

FAX: 215.656.8605

TDD: 215.656.8604

Email: OCR_Philadelphia@ed.gov